

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

CONTRA COSTA COUNTY
Employer

and

Case 32-WH-226453

CONTRA COSTA COUNTY
DEPUTY SHERIFFS ASSOCIATION
Petitioner

**CERTIFICATION OF REPRESENTATIVE AS BONA FIDE
UNDER SECTION 7(B) OF THE FAIR LABOR STANDARDS ACT OF 1938**

On August 28, 2018, Contra Costa County Deputy Sheriffs Association (the Petitioner) filed with the Regional Director for Region 32 of the National Labor Relations Board a request for certification of representative as bona fide under Section 7(b) of the Fair Labor Standards Act of 1938 (FLSA), 29 U.S.C. § 207(b).

On August 30, 2018, the Regional Director for Region 32 served on the parties a Notice to Show Cause why the Board should not grant the request. No response was filed. As the Region's investigation revealed that the Petitioner is the recognized exclusive collective-bargaining representative of the unit employees,¹ the Regional Director recommended to the Board that the requested certification be issued.

No party having shown cause why the requested certification should not be issued, the National Labor Relations Board certifies that Contra Costa County Deputy

¹ The record indicates that the Employer is a public sector employer, and contains a copy of the parties' current collective-bargaining agreement effective by its terms from July 1, 2016 through June 30, 2019.

Sheriffs Association is a bona fide representative, for purposes of Section 7(b) of the FLSA, of the employees of Contra Costa County in the following unit:²

Deputy Sheriff-40 hour, Deputy Sheriff-56 hour, Deputy Sheriff Criminalist I, Deputy Sheriff-Criminalist II, Deputy Sheriff-Criminalist III, Deputy Sheriff-Forensic Supervisor, Sergeant, Background Investigator I, Background Investigator II, Biometric Systems Specialist, Crime Scene Investigator I, Crime Scene Investigator II, Criminalist I, Criminalist II, Criminalist III, Criminalistics Lab Aide, Criminalistics Lab Aide-Proj, Deputy Sheriff-Recruit-Fixed Term, Fingerprint Examiner I, Fingerprint Examiner II, Fingerprint Technician I, Fingerprint Technician II, Forensic Supervisor, Sheriff Community Svc Officer, Sheriff's Aide, Sheriff's Dispatcher I, Sheriff's Dispatcher II, Sheriff's Photographer, Sheriff's Ranger, Sheriff's Specialist, Supervising Fingerprint Examiner, Supervising Fingerprint Tech, Supervising Sheriff's Aide, and Supervising Sheriff's Dispatcher.

Dated, Washington, D.C., November 6, 2018

By direction of the Board:

Roxanne Rothschild

Acting Executive Secretary

² A certificate of representative as bona fide for purposes of the FLSA does not necessarily establish the right of the organization so certified to be recognized as the exclusive bargaining representative of employees within a particular bargaining unit under the provisions of the National Labor Relations Act. See *County of Alameda*, 322 NLRB 614 (1996).